

Pennsylvania College of Technology

Policy Statement

Title: Academic Nepotism

Number: P 4.46

Approved by:

Board Action

Presidential Action

Effective Date: 06/1999

Last Review Date: 09/2017

Last Revision Date: 11/2012

Persons/Departments Affected:

All Faculty

Responsible Department:

Human Resources

Policy:

- I. Immediate family members who attend the College are precluded from taking classes from a spouse, domestic partner or parent, except when the spouse, domestic partner or parent is acting as the sole institutional faculty member teaching a course. Students are also precluded from having a parent, spouse or domestic partner act in the capacity of academic advisor.
- II. In the event that the spouse, domestic partner or parent is acting as the sole institutional faculty member teaching a course, the instructor must obtain prior approval of the respective School Dean in which the course(s) are offered.
- III. Upon approval by the School Dean, the instructor and Dean will collaboratively develop a plan to assure fairness in instruction and evaluation of all students in the course(s) in question.

Revision History:

Date: 11/2012, Added Dean approval language.

Date: 03/2008