

# Pennsylvania College of Technology

## Policy Statement

**Title:** Academic Nepotism

**Number:** P 4.46

**Approved by:**  
Presidential Action

**Effective Date:** 06/1999

**Last Review Date:** 09/2024

**Last Revision Date:** 09/2024

**Persons/Departments Affected:**

All Faculty

**Responsible Department:**

People & Culture

**Policy:**

- I. Immediate family members who attend the College are precluded from taking classes from a spouse, domestic partner or parent, except when the spouse, domestic partner or parent is acting as the sole institutional faculty member teaching a course. Students are also precluded from having a parent, spouse or domestic partner act in the capacity of academic advisor.
- II. In the event that the spouse, domestic partner or parent is acting as the sole institutional faculty member teaching a course, the instructor must obtain prior approval of the respective School Dean or designee in which the course(s) are offered.
- III. Upon approval by the School Dean or designee, the instructor and Dean or designee will collaboratively develop a plan to assure fairness in instruction and evaluation of all students in the course(s) in question.

**Revision History:**

Date: 09/2024, Added the designee as an approver

Date: 11/2012, Added Dean approval language.

Date: 03/2008