

Pennsylvania College of Technology

Policy Statement

Title: Children in the Workplace

Number: P 3.05.14

Approved by:
Presidential Action

Approved Date: 07/2003
Implementation Date: 07/2003
Last Review Date: 09/2024
Last Revision Date: 09/2024

Persons/Departments Affected:
All Employees

Responsible Department:
People & Culture

Policy:

- I. Children of an age requiring supervision are not permitted in the workplace. This limits liability and prevents the inconvenience to employees that children in the workplace can cause. For purposes of child supervision, children should not be present in their parent's workspace, nor should young children of the age where parental supervision is normally required be allowed to spend time in College recreation, dining or other facilities where their supervision is absent or falls to another employee. Nothing in this policy precludes the occasional necessary visit by a child to the parental workplace that is common to family life or the use of campus recreational, dining or other such facilities while being supervised by a parent during non-work hours and during other College sponsored events.
- II. This policy applies to students employed under College Work Study or casual or regular employees.

Revision History:

Date: Responsible department name updated to People & Culture
Date: 7/2011 Added other College-sponsored events

Cross References:

Children in Classrooms, [Policy 4:47](#)