

Pennsylvania College of Technology

Policy Statement

Title: Employee Benefits

Number: P 3.03.01

Approved by:
Presidential Action

Approved Date: 01/1978
Implementation Date: 01/1978
Last Review Date: 09/2024
Last Revision Date: 09/2024

Persons/Departments Affected:
Full-time Employees

Responsible Department:
People & Culture

Policy:

- I. Employee benefits provided for bargaining unit members in a prevailing agreement between the College and the Penn College Education Association will be applied to full-time staff upon approval by the President. Such employee benefits include, but need not be limited to, the College's group health, dental, life, and disability insurance; retirement system membership; waiver of Penn College tuition and tuition reimbursement, as well as leave for reason of illness or disability, sick bank, personal days, emergency days, jury duty, and bereavement.
- II. The College retains the right to administer the above stated benefits as it deems necessary and appropriate for the Staff.

Revision History:

Date: 09/2024 Removed reference to summer employees and employee groups
Date: 5/2006; 6/2000; 10/1998; 4/1983; 5/1980